

Nina's Notes for

Focused and Effective Feedback

Using feedback as teaching tool

The WHY...

Through **purposeful play** children experience the thrill of **genuine achievement** and this makes learning a memorable adventure - and especially one they will wish to **repeat.**

.....and HOW

Depending on the **feedback** they receive about their explorations children will **either continue** to the direction they are headed, **or venture into something else.**

Dimensions of feedback

- Verbal and tactile
- Formal and informal
- Instant and delayed
- Specific and general
- Process and product



Skills and knowledge

- Timely provided feedback is important in learning new skills.
- Crucial also in academic learning: concept development is very prone to creating misconceptions.

FEEF – Focused and Effective

FEEF is applicable to any situation, including behavior management:
the initial positive notion,
clear request,
idea for improvement and
a follow-up are necessary parts
for getting the best results.

Quality of feedback



- Positive or negative
- Private or public
- Deep or shallow
- Pertinence
- Focused on actions
- Not praising ability

Objective and fair

- Providing accurate, timely and reliable feedback convinces students that they are on the right track and therefore they are driven to find out more.
- This is also the basic recipe for strengthening intrinsic learning motivation.

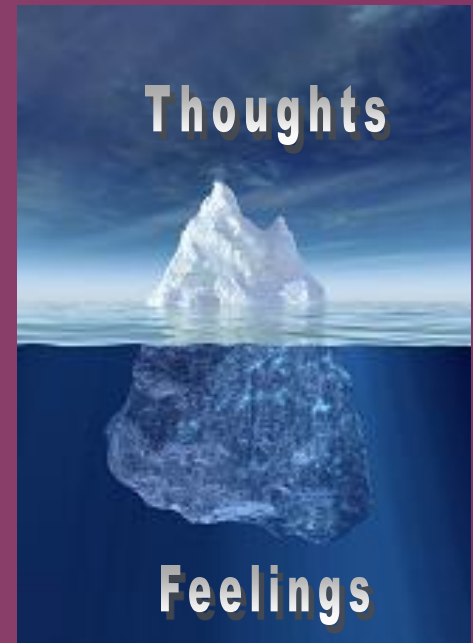
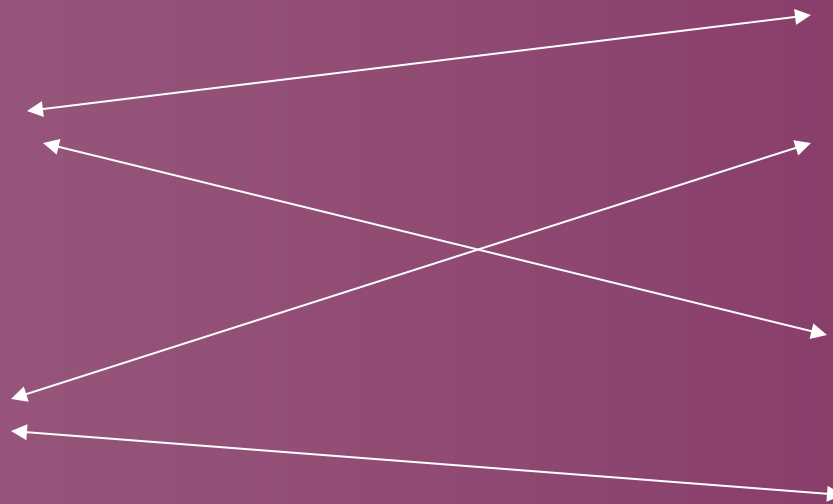
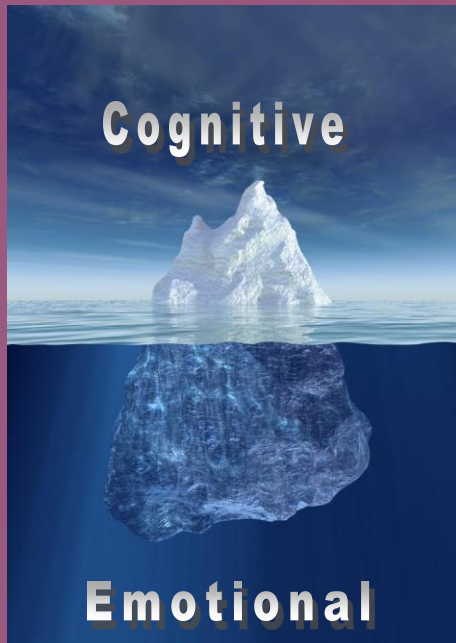
Emotionally safe

- Accepting
- Open ended
- Student centered
- Cooperative
- Empowering



Cognition vs. emotion

Giving or receiving feedback from different part or stage of mind causes misunderstanding



SPOT on Feedback:

S - **Stay** within your framework.

P - Focus on **positive**.

O - Ask an **open**-ended question.

T - Student's **task** is to plan for improvement.

~ remember to follow-up after a while!

Practice giving feedback

- Practice giving and receiving feedback
- A skill that can be learned and taught
- Targeting the desired learning outcome
- Requires interaction
- Cannot be a monologue

Encouraging

others by your role modeling, your positive feedback, and your good listening is a gift that will be passed on and on.

www.FlowingWithChange.com

Who are the people who have encouraged you?